



Sunshine Coast Minor Hockey Association  
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[www.scminorhockey.com](http://www.scminorhockey.com)

*Leading, Developing and Promoting Positive Hockey Experiences*

## CONDUCT & DISCIPLINE POLICY

Membership within the SCMHA confers certain benefits and privileges, but it also entails responsibilities and obligations. These include adhering to the Code of Conduct, Policies, Regulations, and Rules of SCMHA. The SCMHA Codes of Conduct and the Policy & Procedures Manual outline the standards of conduct expected from members during SCMHA activities and events. Failure to meet these standards could result in disciplinary sanctions specified in this policy. This policy is applicable to all SCMHA members, including players, family members, coaches, officials, volunteers, directors, and others involved in SCMHA activities.

### **Discipline Committee:**

The Discipline Committee is comprised of five members: 4 appointed members with one identified as the chair and an executive member who rotates among the committee. The Vice President will hand off all matters related to discipline to the Chair of the Discipline Committee. The Committee identifies and addresses three types of infractions requiring discipline:

1. Technical Infractions: Violations of PCAHA or BC Hockey Regulations and Rules, resulting in automatic sanctions.
2. Minor Infractions: Lesser violations of SCMHA Code of Conduct which need immediate corrective action.
3. Major Infractions: Serious violations of the SCMHA Code of Conduct which may warrant disciplinary action by the Committee.

### **SCMHA Procedure for Infraction Consequences:**

The President ensures that all PCAHA/BC Hockey suspensions are reported to the Discipline Committee within two days. Further discipline may include penalties for individual members, additional letters to coaches or players from the Discipline Committee for repeated infractions, and suspensions for knowingly allowing a suspended player to participate. Repeat major penalties could trigger a Multiple Suspension Procedure, resulting in a mandated review by the Discipline Committee and possible further sanctions.

### **Minor and Major Infractions Handling:**

Minor infractions are managed in a more informal manner as compared to major infractions. In the case of minor infractions, the person having authority over the situation directly addresses and applies sanctions where necessary. For major infractions, a more formal procedure is followed, including a hearing by the Discipline Panel if needed.

### **Concerns/Complaints Resolution:**

Complaint resolution observes a 24-hour rule and follows a step-by-step process depending on the nature of the conflict (Parent/Coach, Player/Coach, or Parent/Parent). If mutually agreeable solutions cannot be realized after multiple attempts, the complaints are escalated to the SCMHA executive and the Discipline Committee for review and resolution.

### **Retaliatory Actions:**

Any retaliatory actions by a player, family member or team official in response to earlier findings by the Disciplinary Committee could result in loss of good standing as a member and expulsion from SCMHA.