



Sunshine Coast Minor Hockey Association
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www.scminorhockey.com

Leading, Developing and Promoting Positive Hockey Experiences

TWO-DEEP POLICY

The Sunshine Coast Minor Hockey Association (SCMHA) is committed to ensuring the safety and well-being of all its minor participants. This policy is designed to decrease the risk of misconduct, abuse, bullying, and neglect in the hockey environment.

Definitions:

- "Two-Deep" means that, at all times, at least two screened and trained adults approved by SCMHA are present or within immediate reach when interacting with minor participants.

Hockey Canada "Rule of Two Guidelines:

To best ensure safety for all participants, all minor hockey programs sanctioned by Hockey Canada and its Members are required to implement the 'Rule of Two' for all dressing rooms. The 'Rule of Two' requires two trained and screened adults to be present in the dressing room or immediately outside the dressing room with the door propped open to monitor the environment and ensure it is free of any discrimination, harassment, bullying, or other forms of maltreatment. The Rule of Two remains in place when showers are in use.

Policy Details:

- a) SCMHA's activities involving minors must always be supervised by at least two adults. At least one of these adults must be an SCMHA-approved coach or volunteer. No minor should be alone with an adult unless that adult is their parent or guardian.
- b) At least two adults must be present in the dressing rooms, or directly outside when players are present.
- c) If a minor participant needs individual attention (medical treatment, disciplinary action), it must be handled in clear view of other adults.
- d) During travel, adults are prohibited from sharing rooms with minor participants unless they are the participant's parent or guardian. Coaches, volunteers, or staff members carrying out overnight supervisory or chaperone roles must do so in pairs.

Exceptions:

- Emergency situations, where a delay in medical attention could negatively affect the player's health.

Non-Compliance:

- Failure to adhere to the Two-Deep Leadership Policy will result in disciplinary action, up to and including dismissal of volunteering duties or termination of employment. It may also result in reporting to legal authorities.

This policy aims to safeguard minor participants from potential harm and ensure a safe environment for them to enjoy hockey activities by implementing a policy of 'two-deep' leadership.