



SUNSHINE COAST MINOR HOCKEY ASSOCIATION

Special Board Meeting | Coach Selection "A" Division

Monday, August 26th, 2024 | 8:00pm

Location: Gibsons Area Community Centre

Present: James Wood, Kate Turner (Minute Taker), Melissa Tripp, Kori Hudrick, Kendra Bell, Stacey Rumba, Karen Graves, Poppy Hallam, Jenise Powers, Adora McTaggart, Christine Hardt

Regrets: None

Agenda:

1. Call to Order Time: 8:10pm
 2. Coach Selection Committee Recommendations
 - a. U15A Head Coach
 - b. U13A Head Coach
 - c. U11A Head Coach
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Meeting Minutes

The coach selection committee implemented a new format for selecting coaches this year, allowing candidates to showcase their skills beyond just interviews.

The committee emphasized the importance of fairness in the selection process and the goal of finding the best coaches for the association. The candidates were evaluated through interviews, submission of seasonal plans, and leading on ice sessions. Each candidate faced the same set of questions during the interview process and were judged based on how they interacted with players and the overall practice environment during on ice sessions. The candidates for each age group were assessed based on their interview performance, practice plans, and coaching abilities during on ice sessions. Overall, the committee was impressed by the professionalism, dedication, and caring nature of all the coach candidates.

The Board would like to extend our heartfelt gratitude to the Coach Selection Committee for their hard work and dedication in selecting our "A" stream coaches for the upcoming season.

The selection process was not only conducted thoughtfully and thoroughly, but it also exemplified the highest standards of fairness and transparency. Their efforts in ensuring that each candidate was evaluated diligently have set a new benchmark for our coach selection process.

We commend them on their commitment and the countless hours they invested in this endeavor. Thanks to this, we will successfully transition to an informative, transparent, and equitable process that will serve our organization well for years to come.

In the interest of maintaining the integrity, fairness, and transparency of our selection process, certain board members must recuse themselves from voting on this matter.

Their recusal is a testament to their commitment to upholding the principles of impartiality and fairness in our operations.

Motions to accept the following Recommendations from the Coach Selection Committee:

U15A Coaching Assignment:

Adora must recuse herself from the voting process as her child is trying out for the U15A team.

A motion was made to accept the recommendation made by the Coach Selection Committee and appoint Chris Croteau as the Head Coach for the U15A team for the 2024-2025 hockey season. Motion Passed.

U13A Coaching Assignment:

The following members must recuse themselves from the voting process:

- *Melissa, Adora, Stacy, Poppy, Karen and Jenise as their children are trying out for the U13A team.*
- *In addition, Melissa, Adora, and Stacy, due to their husbands applying for the U13A Head Coach position.*

Therefore, the only members who shall have voting rights for the U13A Head Coach recommendation from the Coach Selection Committee are as follows:

- *Kate*
- *James*
- *Kori*
- *Kendra*
- *Christine*

A motion was made to accept the recommendation made by the Coach Selection Committee and appoint Ben Tripp as the Head Coach for the U13A team for the 2024-2025 hockey season. Motion Passed.

U11A Coaching Assignment:

The decision for the U11A head coach will be delayed until next week as the Coach Selection Committee felt it was necessary to offer one more on-ice evaluation session for each of the U11A candidates.